#### ELLEN E. FARWELL 270 Linwood Avenue, Newton, Massachusetts 02460 617.816.1307 • efarwell@nesl.edu

### **EDUCATION**

Boston College Law School

Juris Doctor Cum Laude, May 2008

- Editor-in-Chief, Boston College Third World Law Journal
- Teaching Assistant, Introduction to Professional Responsibility
- Alumni Association Scholarship

Columbia University

Bachelor of Arts in History, May 2000

- Captain, Women's Varsity Crew
- Jackson Memorial Prize for Outstanding Scholarship and Rowing

### ACADEMIC APPOINTMENTS

New England Law | Boston

Faculty Fellow

- AY 2022-2023: Teaching Contracts I and II and a foundational Health Law course with a focus on how the law impacts health care access, cost, and quality
- AY 2021-2022: Taught Contracts I and II to first-year evening students, Remedies, and a Health Law Clinic for students participating in health law focused internships
- Serving on Rules, Orientation, and Student Placement Committees
- Mentoring and advising of students on course selection, career paths, and student wellness

### Northeastern Univerity School of Law

Part-Time Lecturer

• Taught Nonprofit Law to upper level students, with a focus on analyzing the role of nonprofit law in shaping and reflecting societal values

### Brandeis University, Legal Studies Program

Joshua A. Guberman Teaching Fellow and Lecturer September 2020-December 2020

• Led two weekly discussion sections for introductury legal studies course exploring the impact of law on society and justice

### TEACHING & RESEARCH INTERESTS

- Contracts
- Nonprofit Organizations; Governance; Business Organizations
- Tax
- Health Law; Bioethics
- Transactional and Health Experiential Education

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August 2021-Present

May 2021-August 2021

### **PUBLICATIONS & WORKS IN PROGRESS**

- *Time to Flip the Tables: Board Diversity and the Fiduciary Duties of Non-Profit Directors* (Forthcoming in Temple Law Review)
- A Real Seat at the Table: Identity Capitalism and State Law Efforts to Diversify Corporate Boards, 56 New Eng. L. Rev. 141 (2022)
- Fulfilling the Promise?: When Humanitarian Obligations and Foreign Policy Goals Conflict in the United States, Book Review, 27 B.C. Third World L.J. 477 (2007)

### **COLLOQUIA & OTHER SPEAKING ENGAGEMENTS**

- Panelist, Center for Business Law, New England Law Boston, Faculty Colloquium, "Unpacking the Patagonia Transaction," March 23, 2023
- Moderator, "The Future of Healthcare: Our World After *Dobbs*," Panel Discussion hosted by the NELB Women's Law Caucus and If/When/How, January 25, 2023
- Panelist, American Association of Law Schools, 2023 Annual Meeting, New Teachers Section Panel, "Beginnings, Middles, Endings: Ideas for Your Classes and Your Courses," January 4, 2023
- Speaker, New England Law Review Spring Symposium, "Identity Capitalists: The Powerful Insiders Who Exploit Diversity to Maintain Inequality Featuring Professor Nancy Leong," March 31, 2022

### LEGAL WORK EXPERIENCE

Dana-Farber Cancer Institute, Office of General Counsel Associate General Counsel Assistant General Counsel

October 2016-June 2021 May 2013-September 2016

- Provided strategic advice on the institution's 501(c)(3) tax-exempt status, including joint venture structures, unrelated business taxable income, establishment of special purpose entities, compliance with hospital community benefit requirements, political and lobbying activities, and IRS Form 990 reporting
- Negotiated and drafted multi-service professional service arrangements, educational affiliation agreements, and other vendor contracts
- Partnered with faculty and administrative leaders on global expansion of educational and consulting activities in Asia, South America, and Middle East
- Advised on employment issues, including retirement plan oversight, employee benefits, and faculty and executive hiring; managed successful DOL audit
- Counseled philanthropy office on novel fundraising activities, compliance with charitable solicitation requirements, estate litigation, and complex current use and planned gifts
- Partnered with business leaders to draft, maintain, and ensure compliance with policies on issues including mandatory abuse reporting and patient financial assistance
- Provided strategic counsel to key committees of the Board of Trustees, including the Compensation, Audit and Compliance, and Conflict of Interest Oversight Committees

- Advised on nonprofit governance, including managing staff and board member conflicts of interest and restructuring a multi-member supporting organization
- Managed student co-op program with Northeastern University School of Law

Nutter McClennen & Fish LLP

Tax Associate

Summer Associate

- Counseled educational, health care, and cultural organizations on nonprofit governance, fundraising, bond financing, lobbying and political activities, conflicts of interest, executive compensation, property tax, scholarships, and grant making issues
- Represented businesses and individuals in compliance matters before the IRS
- Advised employers on the formation and operation of qualified retirement plans and executive compensation plans
- Served on firm Diversity and Hiring Committees

## U.S. Department of Commerce, Office of the General Counsel

Employment and Labor Law Division Intern

June 2006-August 2006

September 2008-April 2013

May 2007-August 2007

• Drafted management advisory memo on the Privacy Act and HIPAA; prepared motions for summary judgment in age, gender, and disability discrimination claims

### ADDITIONAL WORK EXPERIENCE

Brandeis University

Head Coach, Men's and Women's Club Rowing Team

• Facilitated 50-member club rowing program in collaboration with student leaders and assistant coaches; planned and implemented water practices and winter training

Interdisciplinary Seminar Coordinator

March 2003-June 2005

September 2003-May 2007

• Managed a 2-year, \$600,000 grant for interdisciplinary faculty development program; advised students on educational resources and interdisciplinary program requirements

### U.S. Peace Corps, Mozambique

Lead Teacher Trainer & Secondary School English Teacher October 2000-December 2002

- Taught English as a foreign language to over 600 Portuguese-speaking students
- Developed and directed a 10-week teacher training program for 40 new Peace Corps Volunteers

# CIVIC & CHARITABLE

- Senior Warden, Grace Episcoal Church, Newton (2023-present)
- *Planned Parenthood League of Massachusetts*, Board of Directors (2016-2022), Chair of the Governance Committee (2020-2022), Chair of the Risk Management and Compliance Committee (2017-2019)
- *Women's Bar Foundation of Massachusetts*, Board of Trustees, (2011-2017), President (2015), Emeritus Board (2019-present)
- Boston Bar Assosication, Tax-Exempt Section Steering Committee (2022-present)
- Boston Philanthropic Advisors Roundtable, Steering Committee Member (2010-2013)